

IN AND FOR THE
SCHOOL BOARD OF LAKE COUNTY, FLORIDA

LAKE COUNTY SCHOOL BOARD,

DOAH Case No.: 11-0238

Petitioner,

vs.

DEBORAH HARKLEROAD,

Respondent.

SCHOOL BOARD FINAL ORDER

Pursuant to notice, a formal hearing was held on March 7, 2011, before the Division of Administrative Hearings by Administrative Law Judge Lawrence P. Stevenson. The subject matter of the hearing was whether Petitioner had a legal basis to terminate Respondent.

I. PROCEDURAL HISTORY

Judge Stevenson issued a Recommended Order on June 24, 2011. Judge Stevenson determined that Respondent was incompetent as defined in Rule 6B-4.009(1), Florida Administrative Code, that such incompetency was just cause to terminate the Respondent's professional service contract, and recommended that The School Board enter a Final Order terminating Respondent's professional service contract and dismissing Respondent on the grounds of incompetency.

No exceptions were timely filed by either party.

II. FINDINGS

Pursuant to §120.57(1)(l), Florida Statutes, the School Board adopts the findings of fact and conclusions of law contained in the Recommended Order attached hereto as Exhibit "A."

III. FINAL RULING

Based on the foregoing, the School Board hereby approves the recommendation of the Superintendent that Deborah Harkleroad's employment with the School Board of Lake County is terminated.

FILED
2011 AUG 12 PM 1:28
DIVISION OF
ADMINISTRATIVE
HEARINGS

The parties have thirty (30) days from the rendition of this Final Order to file a Notice of Appeal in accordance with §120.68, Florida Statutes.

DONE AND ADOPTED by the School Board of Lake County, Florida this 8th day of August, 2011.

THE SCHOOL BOARD OF LAKE COUNTY, FLORIDA

By: Debbie Stivender
Debbie Stivender, Chair

ATTEST:

Susan Moxley
Susan Moxley, Superintendent

CERTIFICATE OF SERVICE

I HEREBY CERTIFY that a true and correct copy of the foregoing has been furnished by regular mail on this 9 day of August, 2011 to: **Lawrence Stevenson, Administrative Law Judge**, Department of Administrative Hearings, the DeSoto Building, 1230 Apalachee Parkway, Tallahassee, Florida 32399-3060; **Susan E. Moxley, E.D., Superintendent**, School District of Lake County, Florida, 201 West Burleigh Boulevard, Tavares, Florida 32778; **Stephen W. Johnson, Esq.**, McLin Burnsed, P.O. Box 491357, Leesburg, Florida 34749-1357; **Joseph C. Shoemaker, Esq.**, Bogin, Munns & Munns, 628 South 14th Street, Leesburg, Florida 34748; **Lois Tepper, Esq., Interim General Counsel**, Florida Department of Education, Turlington Building, Suite 1224, 325 West Gaines Street, Tallahassee, Florida 32399; **John L. Winn, Commissioner of Education**, Department of Education, Turlington Building, Suite 1514, 325 West Gaines Street, Tallahassee, Florida 32399-0400.

By: Natalie Challenger
**NATALIE CHALLENGER, CLERK TO
THE SCHOOL BOARD OF LAKE COUNTY,
STATE OF FLORIDA**
201 W. Burleigh Boulevard
Tavares, FL 32778-2407